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International Association  
of Industrial Accident...

Constitution and by-laws  
of National Association...

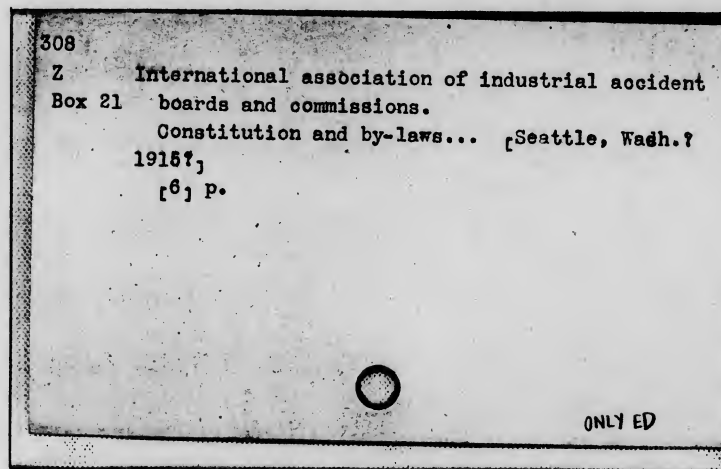
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Constitution and by-laws of National Association of  
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**CONSTITUTION AND  
BY-LAWS**  
of  
**National Association**  
of  
**Industrial Accident Boards  
and Commissions**

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**JOHN E. KINNANE, President**  
**Chairman Michigan Industrial Accident Board**  
**DUDLEY M. HOLMAN, Vice-President**  
**Member of Massachusetts Industrial Accident Board**  
**RICHARD L. DRAKE, Secretary**

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**Address of President and all Committees**  
**LANSING, MICHIGAN**

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**Annual Meeting of 1915 will be held at**  
**SEATTLE, WASH.**  
**on**  
**September 30th and October 1st**

National Association  
of  
Industrial Accident Boards  
and Commissions.

—  
Constitution  
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ARTICLE I.

Section 1. This organization shall be known and designated as National Association of Industrial Accident Boards and Commissions.

Section 2. Any state, through its Board or Commission charged with the administration of Workmen's Compensation in such state, shall be eligible to membership.

Section 3. Any organization engaged in social or political welfare work and maintaining as a part of its functions a committee or committees for the study of the progress and administration of workmen's compensation laws may be admitted to membership and shall be entitled to all privileges of Board or Commission membership.

Section 4. Persons who have served on commissions or boards authorized by legislatures and appointed by the governor for the purpose of formulating compensation laws may be admitted to honorary membership upon the recommendation of the executive committee. Honorary members shall be entitled to all the privileges of active membership except the right to vote, and shall be exempt from the payment of all fees and dues.

#### ARTICLE II.

Section 1. The objects and purposes of this Association shall be to bring into closer relation with one another the various boards and commissions administering compensation laws in the United States and to effect, so far as possible, uniformity in legislation and administration of such laws and to encourage and give effect to all measures looking toward the prevention of accidents and the safeguarding of plants and machinery.

#### ARTICLE III.

Section 1. The officers of this Association shall be a President, Vice-President and Secretary, with the usual powers and duties of such officers. They shall be elected by ballot at each annual meeting of the association and shall hold office for one year or until their successors are elected. Any such officer shall be eligible to re-election.

Section 2. There shall be an executive committee to consist of the President, Vice-President and Secretary.

Section 3. The executive committee shall fill all offices which may become vacant between meetings of the Association.

#### ARTICLE IV.

Section 1. At all meetings of the Association the majority vote of the members present shall govern. In case of a tie vote that of the presiding officer shall be decisive.

### By-Laws

#### ARTICLE I.

Section 1. An annual meeting of this Association shall be held each year at such time and place as may be determined by the Association on referendum vote, and at such meeting officers for the ensuing year shall be elected.

Section 2. At all meetings of the Association each voting member shall be entitled to one vote, but may be represented by two or more delegates who are credited as such representatives.

#### ARTICLE II.

Section 1. Application for membership in the Association shall be made

in writing by the chairman or secretary of the Board or Commission or Association applying, and shall be referred to the executive committee for action. Application for membership may be approved at any annual meeting of the Association, or between annual meetings, by the executive committee.

Section 2. Each state admitted after the adoption of these by-laws shall be charged an entrance fee of Twenty-Five (\$25) Dollars upon becoming a member of the Association.

Section 3. Necessary expenses incurred shall be paid pro rata by the membership upon authorization of such expenses by the executive committee.

#### ARTICLE III.

Section 1. The executive committee shall exercise all necessary powers to promote the purposes of the Association and to that end shall consider all measures proposed for the common welfare and endeavor to assure the adoption by members of the Association of all such measures as shall in its judgment be valuable and practicable. The executive committee shall also endeavor to procure co-operation in any other matters promotive of sound legislation and administration.

#### Statistics and Compensation Cost

A special meeting of the Association was held at LaSalle Hotel, Chicago, Illinois, January 12, 1915, for the purpose of formulating and adopting a uniform system to be put into operation in the various states having workmen's compensation laws, for collecting and compiling statistics to form a proper basis for determining the cost of compensation for various industries. The intention in this movement is to establish a simple and uniform system of classification and compilation, by which the wide field of experience of all of the compensation states can be correlated and compared, the ultimate purpose being to bring the rates of cost of compensation to actual experience, with a view of reaching a basis that will be equitable as between the states and between the various industries.

The full proceedings of the Chicago meeting have been published in pamphlet form by the Association and copies will be furnished on application of members and others interested.

The detail work to be done in the matter of Compensation Cost and Statistics was referred to the following committees appointed at the meeting, such committee to submit a report of their work and recommendations at the annual meeting of the Association to be held in Seattle, Washington, on September 30, 1915.

Committee on Statistics  
and  
Compensation Insurance  
Cost.

E. H. DOWNEY, Chairmen,  
Chief Statistician,  
Wisconsin Industrial Commission,  
Madison, Wisconsin.

ROBERT K. ORR, Secretary,  
Manager State Accident Fund,  
Lansing, Michigan.

ROYAL MEEKER,  
U. S. Commissioner of Labor Statistics,  
Washington, D. C.

W. N. MAGOUN,  
Chief of Workmen's Compensation Bureau,  
Massachusetts Insurance Department,  
Boston, Massachusetts.

H. E. RYAN,  
Associate Actuary,  
New York Insurance Department,  
New York City.

FLOYD L. DAGGETT,  
Chairman Industrial Insurance  
Commission,  
Olympia, Washington.

FRED C. CROXTON,  
Chief Statistician,  
Industrial Commission,  
Columbus, Ohio.



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